

California State University, East Bay  
Department of Teacher Education

**DISTRIC/TEACHERS' ASSOCIATION INTERNSHIP  
MEMORANDUM OF UNDERSTANDING (MOU)**

Bayhill High School wishes to participate in the California State University, East Bay Internship Program. As part of the Intern partnership, we

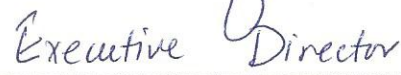
- certify that the salary of the intern shall not be less than the minimum salary base paid to a regular certificated person (EC 44462);
- authorize interns to assume the functions that are authorized by the regular standard credential to meet specific instructional needs of the district;
- certify that Interns do not displace certificated employees; Personnel are unavailable for the position and an effort is being made to develop a future applicant pool in high need areas.

In addition we agree to

- advise intern of expectations and support upon rehire;
- orient interns to the district and the school site; and
- assign partner teachers to support interns.

  
\_\_\_\_\_  
(Signature, School Site)

\_\_\_\_\_  
(Date) 10/30/08

  
\_\_\_\_\_  
(Title, School Site Representative)